

Fox Electronics Headquarters
5570 Enterprise Parkway
Fort Myers, FL 33905 USA
Tel: 888-GET-2-FOX
Outside US: +239.693.0099
Fax: +1.239.693.1554

Fox Electronics EMEA
9 Alderson Drive
Stretton
Burton upon Trent
Staffordshire
DE13 0QQ
Tel: +44.1283.568153

Fox Electronics Asia
21/F, Cheong Sun Tower
118 Wing Lok Street,
Sheung Wan, Hong Kong
Tel: +852.2854.4285
Fax: +852.2854.4282

Fox Electronics Singapore
61 Kaki Bukit Ave 1 #04-38
Shun Li Industrial Park
417943
Tel: +65.6844798

Fox Electronics Japan
3-28-6-1A Yoyogi
Shibuya-ku, Tokyo 151
Japan
Tel: +81.3.3374.2079
Fax: +83.3.3377.5221

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Policy Statement regarding ‘Conflict Metals’

As a manufacturer of frequency control electronic components, Fox Electronics uses certain metals in the products we produce. Some of these metals – Tin(Sn), Gold(Au), Tungsten(W), Cobalt(Co) and Tantalum(Ta) – are mined in a variety of regions including the eastern region of Democratic Republic of Congo (DRC) which has been determined to be a Conflict Region and the mines, Conflict Mines. Thus the metals mined from the DRC are deemed ‘Conflict Metals’ and their use is to be avoided.

The supply chain for these metals is complex and Fox Electronics is undertaking reasonable due diligence in our supply chain to ensure these metals are not sourced from this Conflict Region/Conflict Mines.

Fox Electronics expects our suppliers to adhere to the Electronic Industry Code of Conduct (www.eicc.info) and to source these materials only from socially and environmentally responsible sources.

Fox Electronics and our suppliers do not knowingly use any metals originating from Conflict Mines. We will regularly question our supply chain to ensure these Conflict Metals are not used.